



Chau Chin, Teh

Pioneer in Ethical Leadership and Integrity Advocacy

Profile Summary:

Seasoned professional with over 27 years of extensive expertise in anti-corruption, risk management, and internal audit across diverse industries. A dynamic leader known for spearheading enterprise risk management frameworks, fostering integrity, and providing strategic advisory services to top management and boards. Adept in developing and implementing Corruption Risk Management (CRM) strategies, Anti-Bribery Management Systems (ABMS), and delivering comprehensive training programs. Demonstrated success in collaborating with government bodies, multinational corporations, and international organizations to strengthen governance and mitigate risks on a global scale.

Professional Experience:

2020 - Present:

VisionEthics Advisory Services Sdn Bhd Founder and Director

- Pioneering consultancy firm specializing in integrity, corruption prevention, and risk management advisory services.
- Strategic consultant providing tailored solutions in Corruption Risk Management, Corporate Liability compliance, ISO 37001 ABMS, and Enterprise Risk Management.
- Championed community integrity initiatives, fostering ethical practices across sectors through education and advocacy programs.

2016 - 2020:

Independent Risk Consultant

- Provided bespoke consultation services and conducted training programs on Corruption Risk Management, Corporate Liability provisions, ISO 37001 ABMS, and Enterprise Risk Management.
- Advised a diverse clientele spanning public and private sectors, contributing to enhanced governance frameworks and risk mitigation strategies.

2014 - 2016:

Malaysian Anti-Corruption Commission (MACC) Consultant - Risk Management & Advisory

- Instrumental in establishing Enterprise Risk Management (ERM) framework and spearheading MACC's Corruption Risk Management (CRM) services for public and private sectors.
- Developed comprehensive CRM methodologies and conducted training modules for the Malaysia Anti-Corruption Academy (MACA), driving awareness and fostering a culture of integrity.

✉ chauchin.teh@visionethics.com

☎ +6012 651 3337

📍 Kuala Lumpur

🌐 VisionEthics

Professional Qualifications

- Fellow Member, Chartered Association of Certified Accountants (ACCA)
- Chartered Accountant, Malaysian Institute of Accountants (MIA)
- Certified Internal Auditor, The Institute of Internal Auditors (IIA)
- Chartered Member, The Institute of Internal Auditors Malaysia (IIAM)
- Certification in Risk Management Assurance (CRMA, IIAM)
- Certificate in Crisis Management and Business Continuity Management, MIT
- Certified Human Resources Development Corporation (HRD Corp) Trainer, Malaysia

2011 – 2013:**Public Listed Company in Malaysia – Chief Risk Officer**

- Led the establishment of ERM framework and conducted risk assessments, resulting in improved risk profiling and proactive risk management strategies.
- Implemented integrity initiatives, including integrity pacts and whistleblowing mechanisms, ensuring compliance with regulatory standards and enhancing organizational transparency.

2008 – 2011:**KPMG Bangkok – Executive Director**

- Directed Governance, Risk & Compliance services, advising clients' boards and senior management on governance issues and regulatory compliance.
- Led Enterprise Risk Management advisory services and conducted major internal audit engagements for multinational corporations across diverse industries.

2000 – 2008:**KPMG Malaysia – Associate Director**

- Managed internal audit, ERM, and compliance services, overseeing departmental administration and client engagements.
- Delivered professional training programs and facilitated Sarbanes-Oxley Act compliance engagements for international clients.

Professional Journey:

In the realm of risk management consultancy, Chau Chin emerged as a guiding force, navigating clients through the intricate terrain of risk and compliance with precision and finesse. As an Independent Risk Management Consultant prior to establishing VisionEthics, Chau Chin's strategic acumen and profound expertise left an indelible mark on organizations grappling with the complexities of governance and integrity. His consultancy prowess extended across Corruption Risk Management, Corporate Liability provisions, and Enterprise Risk Management, empowering organizations to navigate the evolving landscape of risk with confidence.

Chau Chin's tenure at the Malaysian Anti-Corruption Commission (MACC) served as a pivotal juncture, solidifying his reputation as a trailblazer in risk management and advisory services. During his consultancy tenure, he played a catalytic role in establishing the Enterprise Risk Management (ERM) framework and spearheading MACC's Corruption Risk Management (CRM) initiatives. His influence transcended borders as he developed comprehensive CRM methodologies and conducted impactful training modules for the Malaysia Anti-Corruption Academy (MACA), instilling a culture of integrity and accountability.

Transitioning into the role of Chief Risk Officer at a prominent Malaysian public listed company, Chau Chin assumed a leadership role in fortifying the organization's risk management framework. His initiatives, ranging from the establishment of ERM protocols to the implementation of integrity measures, underscored his commitment to regulatory compliance and organizational transparency.

Chau Chin's illustrious career trajectory saw him ascend to executive positions at KPMG Bangkok and KPMG Malaysia, where he led Governance, Risk & Compliance services with distinction. His cross-border expertise, evidenced through Sarbanes-Oxley Act compliance engagements and advisory roles for multinational corporations, showcased his ability to navigate complex governance issues on an international scale. In each role, Chau Chin's unwavering dedication to excellence and ethical governance paved the way for transformative change, setting a standard of excellence that continues to resonate across industries.

Key Achievements and Engagements:

Throughout his career, Chau Chin has achieved significant milestones and played a pivotal role in advancing integrity, risk management, and compliance initiatives across various sectors:

- **Spearheaded Corruption Risk Management initiatives:** Chau Chin has led the charge in developing and implementing Corruption Risk Management strategies for a diverse range of entities, including government agencies, Government-Linked Companies (GLCs), and multinational corporations. His leadership in this area has been instrumental in enhancing transparency and accountability within organizations.
- **Conducted comprehensive training programs and workshops:** Recognizing the importance of education and awareness in risk management, Chau Chin has conducted numerous training programs and workshops on Corruption Risk Management, Anti-Bribery Management, and Enterprise Risk Management. These programs have been tailored for both national and international audiences, contributing to the dissemination of best practices in governance and integrity.
- **Collaborated with regulatory bodies and international organizations:** Chau Chin has actively collaborated with regulatory bodies and international organizations to drive the implementation of ISO 37001 Anti-Bribery Management Systems (ABMS) and Corporate Liability provisions. His engagement in these collaborative efforts underscores his commitment to promoting ethical standards and combating corruption on a global scale.

Industry Expertise:

Chau Chin's professional journey is characterized by a wealth of industry exposure across diverse sectors, positioning him as a seasoned expert in navigating complex governance and compliance challenges. His comprehensive understanding spans:

- **Government agencies:** Engaging with regulatory bodies and public institutions to ensure compliance and ethical governance.
- **Healthcare:** Advising healthcare organizations on risk management and compliance measures to uphold patient safety and regulatory standards.
- **Hospitality:** Providing tailored solutions to hospitality establishments to enhance operational integrity and mitigate risks.
- **Construction:** Guiding construction firms in implementing robust governance frameworks to maintain transparency and regulatory compliance.
- **Banking:** Offering strategic guidance to banking institutions to navigate regulatory requirements and mitigate financial risks.
- **Oil and Gas:** Advising oil and gas companies on risk management strategies to ensure operational resilience and regulatory compliance.
- **Manufacturing:** Implementing governance and compliance measures in manufacturing processes to uphold quality standards and regulatory compliance.
- **Telecommunications:** Assisting telecommunication companies in managing regulatory risks and ensuring ethical business practices.
- **International NGOs:** Collaborating with international non-governmental organizations to strengthen governance frameworks and mitigate operational risks.

International Exposure:

Chau Chin's extensive international experience has enriched his perspective and equipped him with invaluable insights to address global risk management and compliance issues effectively. Chau Chin's international exposure spans across various countries, including:

- Canada
- China
- United States
- Indonesia
- Malaysia
- Myanmar
- Laos
- Cambodia
- Vietnam
- Sri Lanka
- The Philippines
- Thailand
- Fiji
- Bhutan

Professional Portfolio: Corruption Risk Management

Bhutanese Anti-Corruption Commission (ACC):

- Project Scope: Led the revamping of Corruption Risk Management strategies for the ACC, aligning practices with global standards.

Malaysia Anti-Corruption Academy (MACA):

- Project Scope: Provided comprehensive Corruption Risk Management training to diverse local and international participants, fostering a culture of integrity.

Malaysia Armed Forces:

- Project Scope: Conducted Corruption Risk Management training as a core module within the military's integrity programs, enhancing ethical practices among senior officers.

ICLIF Executive Education Center, Asia School of Business (BNM):

- Project Scope: Designed and delivered Corruption Risk Management training programs, empowering business leaders with effective risk mitigation strategies.

Ministry of Plantation Industries and Commodities (MPIC):

- Project Scope: Conducted Corruption Risk Management training programs and workshops, strengthening governance within the ministry's operations.

Ministry of Domestic Trade and Consumer Affairs (KPDNKK):

- Project Scope: Provided Corruption Risk Management training programs, supporting the ministry in promoting transparency and compliance.

Office of The Chief Registrar Federal Court Of Malaysia:

- Project Scope: Conducted Corruption Risk Management training and workshops, ensuring ethical conduct within the federal court system.

Malaysian International Port Operator:

- Project Scope: Implemented Corruption Risk Management strategies to enhance transparency and integrity within port operations.

State Government:

- Project Scope: Conducted Corruption Risk Management training and workshops, strengthening governance practices at the state level.

Employee Provident Fund of Malaysia:

- Project Scope: Conducted Corruption Risk Management awareness workshops, ensuring compliance with MACC Acts and Corporate Liability Provisions.

Professional Portfolio: Corruption Risk Management

Lembaga Tabung Haji:

- Project Scope: Conducted Corruption Risk Management training and workshops tailored to the institution's Hajj services, ensuring integrity in fund investments and operations.

Institut Integriti Malaysia (IIM):

- Project Scope: Facilitated capacity building sessions on Corruption Risk Management (CRM) and ISO 37001 Anti-Bribery Management System (ABMS), fostering a culture of integrity and compliance.

National Center of Governance, Integrity & Anti-Corruption (GIACC):

- Project Scope: Led a pilot project on the implementation of ISO 37001 ABMS for selected agencies, advancing anti-corruption efforts across ministries, state governments, and local authorities.

Former SPRM Officers:

- Project Scope: Conducted specialized CRM training sessions for former officers of the Malaysian Anti-Corruption Commission (SPRM), equipping them with advanced skills in corruption risk mitigation.

Officers of Integrity and Governance Unit of Ministries and Agencies:

- Project Scope: Provided tailored CRM Training to officers responsible for integrity and governance within various ministries and agencies, enhancing their capacity to combat corruption.

Malaysian Institute of Corporate Governance (MICG):

- Project Scope: Designed and delivered CRM training programs for the Malaysian Institute of Corporate Governance, emphasizing best practices in corporate integrity and governance.

Local University in Technology:

- Project Scope: Conducted CRM Training sessions for undergraduates of Business Administration course on Governance Framework, preparing future business leaders with ethical decision-making skills.

Malaysian International University for Technology (MIUT):

- Project Scope: Implemented CRM strategies at MIUT, established by the National Oil & Gas Company, ensuring integrity and compliance within the institution's operations.

Petronas:

- Project Scope: Conducted Corruption Risk Management training and workshops for Petronas, addressing risks in upstream and downstream operations within the oil and gas sector.

GLC Financial Institution (including Islamic banking) and Subsidiaries:

- Project Scope: Led the implementation of Corruption Risk Management (CRM) strategies across the institution and its subsidiaries, ensuring compliance with ethical standards and regulatory requirements.

GLC Involved in Property Development, Construction, REITs:

- Project Scope: Conducted Corruption and Fraud Risk awareness training and workshops, alongside corruption risk assessment sessions involving top management, fortifying ethical practices within the organization.

GLC Involved in Energy Sector:

- Project Scope: Conducted Bribery Risk Assessment for the implementation of ISO 37001: Anti-Bribery Management System, mitigating bribery risks within the energy sector.

GLC Involved in Property Development and Construction Sector:

- Project Scope: Conducted Gap Analysis and implemented ISO 37001 Anti-Bribery Management System, ensuring adherence to anti-bribery standards and best practices.

Professional Portfolio: Corruption Risk Management

GLC Involved in Palm Oil Industry, FGV Holdings Bhd:

- Project Scope: Conducted Corruption Risk Management training and workshops, addressing corruption risks specific to the palm oil industry and fostering a culture of integrity.

Investment Authority in Langkawi:

- Project Scope: Conducted Corruption Risk Management training and workshops, equipping the authority with tools and strategies to mitigate corruption risks effectively.

GLC Involved in Property Development:

- Project Scope: Implemented CRM in accordance with Adequate Procedures guidelines, ensuring integrity and transparency in property development operations.

GLIC Involved in Retirement Fund for Civil Servants:

- Project Scope: Conducted Corruption Risk Management workshops, aimed at enhancing ethical practices and integrity within the retirement fund's operations.

Malaysian Investment Company Co-invested with Kuwaiti Government in Palm Oil Plantation:

- Project Scope: Implemented CRM in accordance with Adequate Procedures guidelines, ensuring ethical conduct and compliance in the palm oil plantation venture.

Group of Foreign Insurance Companies in Malaysia (Life, Takaful, and General Insurance):

- Project Scope: Conducted Corruption Risk Management and Gap Analysis for foreign insurance companies operating in various sectors, including life, takaful, and general insurance, identifying vulnerabilities and implementing remedial measures.

State-Owned Company in Water Utility Supplies and Water Plant Operations, Air Selangor:

- Project Scope: Conducted CRM workshops, developing corruption risk profiles and anti-corruption plans tailored to the specific needs of the state-owned company in water utility supplies and operations.

GLC in Sugar Refinery and Supply:

- Project Scope: Implemented and reviewed CRM strategies within a GLC engaged in sugar refinery and supply, ensuring adherence to ethical standards and regulatory compliance.

MOF Incorporated Malaysian Company in Motor-Sport:

- Project Scope: Implemented CRM strategies within a Malaysian company incorporated under the Ministry of Finance (MOF), operating in the motor-sport industry, to mitigate corruption risks and promote ethical conduct.

MOF Incorporated Malaysian Company in Creative Industry:

- Project Scope: Implemented CRM strategies and developed Organizational Anti-Corruption Plans (OACP) within a Malaysian company incorporated under the Ministry of Finance (MOF), operating in the creative industry, fostering integrity and transparency.

Sarawak State Government Institute for Leadership Training for Sarawak Civil Services:

- Project Scope: Implemented CRM strategies and developed Organizational Anti-Corruption Plans (OACP) for a state government institute responsible for leadership training within the Sarawak civil services, enhancing governance and integrity practices.

Malaysian Large Banking Group:

- Project Scope: Provided training on CRM and Organizational Anti-Corruption Plans (OACP) for a large banking group in Malaysia, equipping the organization with tools and strategies to combat corruption effectively.